



NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University)

**Minutes of the 25th Meeting of the Board of Management of the
National Institute of Educational Planning and Administration (NIEPA)
held on 24th March, 2022 at 10.30 a.m.**

The 25th meeting of the Board of Management of the National Institute of Educational Planning and Administration was held at NIEPA on March 24, 2022 at 10.30 a.m. in Room No. 113, with provisions also to attend via video-conferencing in online mode, in view of Covid_19 protocols and safety.

The following members were present in the meeting:

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| 1. | Prof. N. V. Varghese
Vice Chancellor,
NIEPA, New Delhi | Chairperson |
| 2. | Prof. Sudhanshu Bhushan
Head, Dept. of Higher & Professional Education /
Dean (Academic & Research)
NIEPA, New Delhi | Member |
| 3. | Prof. Kapil Kapoor
Former Pro-VC, JNU
B-2/332, Ekta Garden,
9-I.P.Extension,, Mother Dairy Marg,
Delhi –110 092 | Member |
| 4. | Prof. D.S. Chauhan
Pro-Chancellor, GLA University,
17 km Stone, NH-2,
Mathura - Delhi Road, P.O. Chaumuhan,
Mathura - 281 406 (U.P) | Member |
| 5. | Prof. P. Duraisamy
Former VC, University of Madras,
New No. 3 [Old No. 2/1], Third Street
Nehru Nagar, Adyar, Chennai - 600 020. | Member |

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| 6. | Sh. Sudhir Kumar Samantaray
Deputy Secretary
Department of Higher Education
Ministry of Education
Shastri Bhawan, New Delhi | Nominated
by JS (ICC/P) |
| 7. | Sh. Sandeep Jain
Under Secretary, PN – I
Department of Higher Education
Ministry of Education
Shastri Bhawan, New Delhi | Nominated
by JS (ICC/P) |
| 8. | Prof. A.K. Singh
Head, Department of Educational Policy /
Controller of Examination
NIEPA, New Delhi | Member |
| 9. | Dr. Sangeeta Angom
Associate Professor
Department of Higher and Professional Education
NIEPA, New Delhi | Member |
| 10. | Prof. Shailendra Kumar Pokhriyal,
Consultant, Global University System India Pvt. Ltd.,
Masterpiece Complex, Golf Course Road,
DLF Phase 5, Sector 54,
Gurugram – 122 011 | Member |
| 11. | Dr. Sandeep Chatterjee
Registrar,
NIEPA, New Delhi | Ex-Officio
Secretary |
| 12. | Mr. Nishant Sinha
Finance Officer,
NIEPA, New Delhi | Special Invitee |

Prof. Badri Narayan Tiwari, Director, G. B. Pant Social Science Institute, Prayagraj and Prof. P.S. Rana, Head, Department of Economics, Hemvati Nandan Bahuguna Garhwal University, Garhwal, Uttarakhand could not attend the meeting due to prior commitments.

The members at Sr. No. 3, 4, 5, 6, 7 and 10 attended the meeting through virtual mode (Google Meet App) and others attended in person at the Meeting Room No. 113, NIEPA.

The Registrar & Ex-Officio Secretary, Board of Management, NIEPA welcomed the Chairperson and all members to the meeting. It was informed that Shri. Sudhir Kumar Samantaray, Deputy Secretary and Shri. Sandeep Jain, Under Secretary, have been nominated by the Joint Secretary (ICC/P) – Ms. Neeta Prasad, to attend the BoM meeting, on behalf of Department of Higher Education, Ministry of Education.

Prof. N. V Varghese, Vice-Chancellor and Chairperson of the Board of Management called the meeting to order and extended a warm welcome to all the members of the Board.

The Vice-Chancellor, in his opening remarks briefed the Board members about NIEPA and its various activities. He emphasized the contributions and role played by NIEPA in aspects of policy and planning and support extended to the government, both at the centre and at the state level, besides collaborative work done with different institutions over the past few decades, since its year of inception. He informed the members about the teaching, training and capacity building programmes being undertaken by the Institute and recent efforts made during the Covid_19 period. A smooth transition has happened from face-to-face to conduct of online programmes, where an All India M.Phil-Ph.D entrance examination was also conducted online without any hassles and there has been no delay or disruption in the academic activities, semester teaching and declaration of results. The recent policy support activities, like submission of a report on evaluation of IoE institutions, as asked for by the UGC, evaluation of top 100 universities for opening branch campuses, proposing an academic credit transfer framework as asked by the Ministry of Education, higher education report on nordic countries and drafting a document on implementation strategies on NEP-2020, are some such examples.

Recently NIEPA conducted a day-long Staff Retreat Workshop (December 10, 2021), to discuss the Perspective Plan 2020-30 and realigning its academic and departmental activities in the context of NEP-2020. The outcome has seen a final report in four parts (Group-I: Research, Group-II: Training, Teaching and Research Supervision, Group-III: Policy Support and Implementation, Group-IV: Administration), and an activity plan through consultations in Departmental Advisory Committee Meetings (Feb. 15 – March 3, 2022), outlaying institutional activities and strategy for research, capacity building, outreach, collaboration and publication etc. Now there is regular monitoring of research, project and

training components, completed and ongoing at the institute level and others sponsored by the Ministry of Education.

It was informed that release of advertisement for admission into the new Academic Session 2022-23 under integrated M.Phil-Ph.D. programme is also under process and it is likely to be released soon on the Institute's website and newspapers. As one-year course work under M.Phil is an important step towards strengthening the transition towards doctoral research, NIEPA will follow the existing integrated M.Phil-Ph.D programme and any update or notification as and when received from the UGC or MoE, about discontinuation of M.Phil will be effectively followed. Parallel effort has since started to finalise one-year course work for the Pre-Ph.D and also to design a 2-year full-time MA course in Planning and Development, to be offered w.e.f Academic Session 2023-24. The Institute has also approached the Ministry to extend funding support for the construction of New Academic Building, which will meet our requirements for additional floor space.

The members were also briefed about steps taken by the institute in faculty recruitment and promotion (career advancement scheme), recently completed in the calendar year 2021 and the new recruitment notification issued in the month/year January, 2022. It was also briefed that a recent inspection (March 7, 2022), and visit of Parliamentary Committee on Official Languages has taken place, which has been very successful. For NAAC accreditation, the registration is done and other activities are in process. The student's convocation ceremony and 60th year of NIEPA are also planned to be celebrated in the year 2022. Institute also conducted a programme for the District and Block level Education Officers for conferment of annual awards on February 10, 2022 for the Years 2018-19 and 2019-20 respectively. The programme was conducted online and was graced by Dr. Subhas Sarkar, the Hon'ble Minister of State for Education.

The publication output and quality is reasonably well and all publications are placed on the institute website. Guidelines on JEPA (Institute's English Journal) and *Paripekshya* (Institute's Hindi Journal) are displayed on the homepage (www.niepa.ac.in/publications). Efforts will be made to suitably digitize the publications with searchable database of authors, subject / title of paper, other key word search etc., not simply keeping it as an uploaded document. The Editorial Board will discuss how to reach potential authors and contributors

for original and quality articles, including those from native speakers for the *Paripekshya* and increasing the contribution from states. Regarding opening of the campus, and starting face-to-face teaching, it was mentioned that hostel and other activities will start in full from April' 2022 depending on the state directives.

The Chairperson, after making above initial remarks, requested the Registrar & Secretary, Board of Management, to take up the item wise agenda for consideration of the members of the Board.

The following agenda items were then taken up for consideration and decision taken on each of the agenda items listed therein.

Agenda Item No.25.1

Confirmation of minutes of the last (24th) meeting of Board of Management held on 10.11.2021.

It was informed that the minutes of the 24th meeting of the Board of Management held on 10.11.2021 were circulated to all the members of the Board of Management. The members have approved the minutes and expressed satisfaction on the same.

The Board of Management resolved to confirm the minutes of the 24th meeting of the Board held on 10.11.2021.

Agenda Item No.25.2

Considering Action Taken Report (ATR), on the decisions taken by the Board of Management in its last meeting (24th Meeting, held on 10.11.2021)

The Board of Management noted the information with satisfaction, as given in the ATR, and approved the same.

Agenda Item No. 25.3

Reporting Items

The following Reporting items of Agenda were taken up for information and consideration of the Board.

Agenda Item 25.3.1

To report the status of Court Cases

The Board of Management noted the status of pending Court Cases, in respect of teaching and non-teaching staff and ex-employees of the institute [also reflected under Item 25.2(6) of the agenda], and appreciated the efforts made in its settlement, with the hope that other cases will be settled early.

Agenda Item 25.3.2

Publishing of Institute's Annual Report for the Year 2020-21, in English and Hindi version

The Board resolved to approve the Annual Report, Year 2020-21, with the advice that it shall be submitted early to the Department of Higher Education, Ministry of Education, for it to be recommended for laying in both the Houses of Parliament.

The Board also appreciated submission of Annual Reports of the previous Year(s) 2016-17, 2017-18, 2018-19 and 2019-20 to the Nodal Ministry, which have all been submitted to the Lok Sabha and Rajya Sabha, as evident from the website / homepage of Ministry of Education. Thus all backlogs have been cleared, completing our statutory commitment.

Agenda Item 25.3.3

Incorporation of Model Recruitment Rules for Staff Car-Drivers in the Revised Recruitment /Service Regulations 2020

The Board resolved to approve the effective date of implementation of the Model Recruitment Rules for Staff Car-Drivers as 04.07.2014 in place of 01.10.2018 (i.e., the date of 19th BoM meeting), in pursuance of DoP&T OM No. AB-14017/10/2014-Estt.(RR)(3104937) dated **04.07.2014**.

The Board desired that proposal along with draft notification incorporating necessary changes be sent to the Nodal Ministry for consideration.

Agenda Item 25.3.4

Implementation of Model Recruitment Rules in case of Staff Car Drivers

The Board resolved to approve the Model Recruitment Rules for Staff Car-Driver, and desired that the draft template of Revised Recruitment Rules, after incorporating the provisions of Model Recruitment Rules [Ref. DoP&T OM No. AB-14017/10/2014-Estt.(RR)(3104937) dated 04.07.2014], be sent to the Nodal Ministry for consideration.

The Board further resolved that this will be considered as an Addendum to the SRs & RRs communicated vide Ministry Letter No. 2-2/2020-PN.I dated March 12, 2020, as far as Recruitment Rules of Drivers are concerned. Being a small cadre [Sanctioned Posts : 06], the existing incumbents working since long, will get the promotional avenues as per the number of years of service completed in the respective pay-scale / level, as applicable. The institute shall obtain express approval of the Ministry before its implementation.

Approval Items

Agenda Item 25.4

Confirmation of Minutes of the 10th meeting of the Board of Studies held on 04.03.2022

The Board noted and approved the Minutes of the 10th Meeting of the Board of Studies, held on 04.03.2022.

Agenda Item 25.5

Confirmation of Minutes of the 29th Meeting of the Academic Council held on 10.03.2022

The Board noted and approved the Minutes of the 29th meeting of the Academic Council, held on 10.03.2022.

Agenda Item 25.6

Confirmation of Minutes of the 2nd Meeting of the Planning & Monitoring Board held on 16.03.2022

The Board noted and approved the Minutes of the 2nd Meeting of the Planning & Monitoring Board held on 16.03.2022.

Agenda Item 25.7

Confirmation of Minutes of the 32nd Finance Committee Meeting held on 17.03.2022

The Board noted and approved the Minutes of the 32nd Finance Committee Meeting held on 17.03.2022

Agenda Item 25.8

Special drive to fill the backlog vacancies on mission mode : status of vacant posts (a) teaching, and (b) non-teaching positions

The Board noted and approved the process of recruitment.

The Board also appreciated the efforts in re-advertising the posts [Professor : 1-SC, 1-OBC, 1-UR], unfilled as a result of previous recruitment cycle, and time-bound programme of the institute. It also desired that non-teaching vacancies be filled falling under direct recruitment, and time-bound approach be adopted for completion of this special drive.

Agenda Item 25.9

Transfer of pensionary benefits in respect of Dr. Savita Kaushal to Jamia Millia Islamia, consequent on her relieve w.e.f. 30.09.2021 from NIEPA

The Board noted and approved the transfer of pensionary benefits to Jamia Millia Islamia, in respect of Dr. Savita Kaushal, Assistant Professor.

The Board also desired that vacancy emanating from relieve of Dr. Savita Kaushal be filled along with any other positions vacant of Assistant Professor.

Agenda Item 25.10

Recruitment to the post of Deputy Publication Officer [Group - A, Pay Level-11].

The Board approved the recruitment of the Deputy Publication Officer and noted the joining of Mr. Amit Singhal, Deputy Publication Officer, w.e.f. 27.12.2021.

Agenda Item 25.11

To consider initiation of recruitment process for the post of Vice-Chancellor, NIEPA

The Board noted the process and comments of the Nodal Ministry, that it has already initiated the proposal for constitution of a Search-cum-Selection Committee (SCSC). The selection process including constitution of Search-cum-Selection Committee, release of advertisement, calling of applications, scrutiny, interview, notification of select candidate etc., will be done by the Ministry.

Agenda Item 25.12

To propose conducting Convocation and formal award of M.Phil-Ph.D. degrees to the students.

The Board noted and approved the conduct of Convocation, clearing the backlog of degrees.

Agenda Item 25.13

Implementation of National Academic Depository (NAD) and Digilocker in NIEPA, towards award of degree and maintenance of digital records.

The Board noted and approved the adoption of process, as per prevalent directions and guidelines of the UGC, Government of India.

Agenda Item 25.14

Appointment of Chief Vigilance Officer (CVO), NIEPA

The Board noted and approved the proposal of recommending three names for consideration of CVO, Department of Higher Education, Ministry of Education, for the final selection and appointment of Part-time CVO for NIEPA.

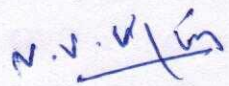
The Board also approved continuity of the present Part-time CVO [Prof. Sunita Chugh], who has assumed the charge since 11.09.2018, till the time a new CVO is appointed by the Ministry or date of her superannuation (30.04.2023 on attaining the age of 65 years), whichever is earlier.

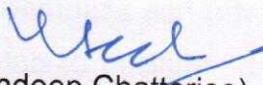
Agenda Item 25.15

Any other Item(s) with the permission of the Chair.

1. The members appreciated the NIEPA administration, in bringing clarity, stability and transparency in all spheres of its activities and in streamlining the processes by clearing backlogs. For this approach and continuous improvement, they thanked the leadership and all other colleagues, who are working together for the common cause.
2. The members desired to have the next BoM meeting offline, as the covid situation has since improved.
3. The members noted the Training Calendar of NIEPA for the Year 2022-23.
4. The members noted the list of Publications and appreciated the efforts of the institute, in disseminating its research findings and outcomes from field work/survey and capacity building programmes, in the form of research papers, occasional papers, monographs, special reports and books etc. It was felt that a publication guideline in this regard be shared.
5. The members noted the programme details of the Departments / Centres, as reflected in the abridged report of the Departmental Advisory Committee (DAC) Meetings, held during Feb. 15 – March 3, 2022.

The meeting of the Board of Management ended with extending thanks to all the members by the Secretary, Board of Management and also by the Chairperson, Board of Management. The members also thanked the Chair.


(Prof. N. V. Varghese)
Vice-Chancellor & Chairperson


(Dr. Sandeep Chatterjee)
Registrar & Ex-officio Secretary

March 28, 2022