

Department of Training and Capacity Building in Education (DoTCBE)

This Department commenced in 2012 with a overarching mission to expand the scope and coverage of the training programmes and capacity-building initiatives of NUEPA. Its aim is to significantly create more stable and dedicated institutional arrangement for creating a critical mass of trained teams in the Departments of Education of the State/UT Governments and the state/UT and district-level institutions to help them improve the design, implementation, monitoring and evaluation of educational policies, plans and programmes and to meet their specific education sector-related capacity-building needs.

The training and capacity building roles of NUEPA gains added significance since most states/UTs do not have institutions specialized in the areas of educational policy, planning and management. The Division of Training and Capacity Building pays attention to different capacity levels, including the capacity of individuals and state/UT/district-level teams and institutions. The training of individuals and teams working in the Departments of Education of the State/UT Governments and staff of the state/UT and district-level institutions in order to equip them with the knowledge and skills required to improve the design, implementation, monitoring and evaluation of educational policies, plans and programmes will constitute an important components of the capacity development interventions.

The training strategies and programmes of NUEPA are evolved based on periodic assessments of the state/UT/district-level capacity gaps in terms of human resources and institutional structures, supply of

capacities and trained personnel as well as the demand for capacity development by those within and outside of relevant educational institutions/organisations. Capacity development is also pursued through the provision of technical assistance and consultancy services to ministries, education departments of the State/UT governments and national and state/district-level institutions. The outreach of the Department is specifically through two major Diploma programmes. It also caters to the need based thematic and cadre based courses.

DEPA

Diploma in Educational Planning and Administration (DEPA) is conducted annually for Indian participants.

IDEPA

International Diploma in Educational Planning and Administration (IDEPA) for international participants is conducted annually.

State Level Conferences

NUEPA have the interface with the States and Union Territories for efficient implementation of the national programmes which are being launched at the national level. The effective implementation of the national policies and programmes are possible due to its constant dialogue with the state level educational planners, policy makers and administrators. Given the fact that NUEPA is regular in conducting large number of programmes for the benefit of the state level functionaries, due to vast ness of the country with districts and blocks it is constrained to reach all the planners policy makers and administrators serving in the country.

Therefore, looking at the urgency of reaching as well as bridging the gap between the state level administrators on a regular basis of the country and more particularly all the state, district and block

level administrators, it is conducting conferences all over the nation in a phased manner to articulate the important programmes and policies of educational reforms which are in progress in the country.

It organises state specific conferences for the DEOs/BEOs functioning in various States/UTs to provide a platform for interaction and dialogue among the field functionaries actively involved in decentralised planning and administration.

International and National Request Programmes

All request programmes from Central and State Governments as well as international request/sponsored programmes are organized by the Department drawing academic support from other Departments/individual faculty members, as required.

Research

The Department also carries out research, training and capacity building strategies in education besides conducting need assessment studies.

The Department is led by a Senior Professor, Associate Professor and two Assistant Professors.



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DEPARTMENT OF TRAINING AND CAPACITY BUILDING IN EDUCATION

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